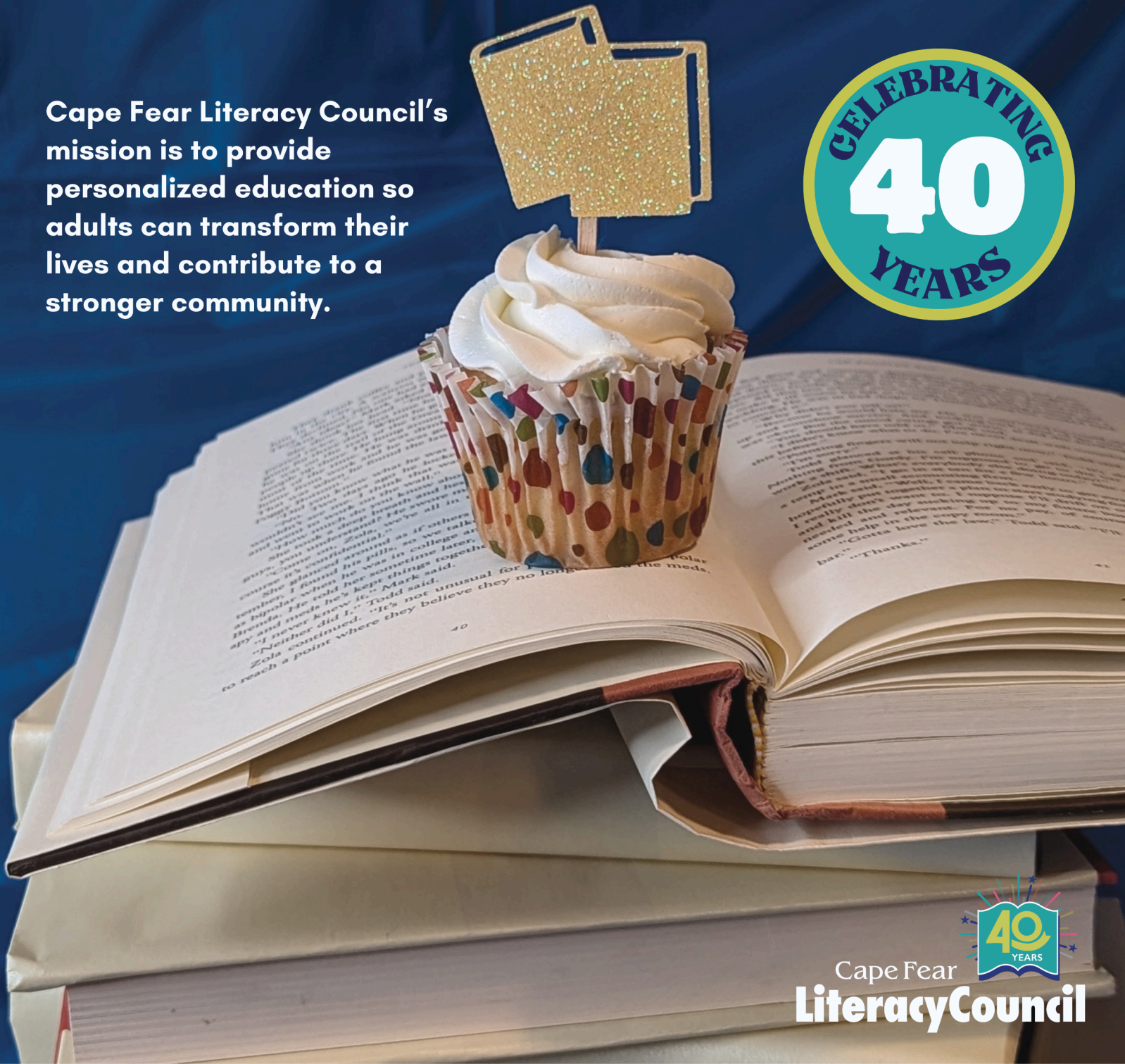


ANNUAL REPORT 2025

Cape Fear Literacy Council's mission is to provide personalized education so adults can transform their lives and contribute to a stronger community.





At the Cape Fear Literacy Council (CFLC), we envision a community where all adults have the language and literacy skills they need to succeed.

We offer FREE assessment and tailored instruction to adults through one-on-one tutoring and small classes. CFLC's adult education programs include Adult Literacy, English as a Second Language (ESL), and Digital Literacy. Each year, hundreds of adults enroll in CFLC's programs, working to improve their educational skills and achieve personal or work-related goals.

The Literacy Council was founded in 1985 and is an award-winning 501(c)3 nonprofit organization. Find out more about our programs, events, and service opportunities on our website at www.cfliteracy.org.

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Yasmin Shah Tomkinson
Executive Director

“

Because of her natural shyness and concern about speaking conversational English, making friends with English speakers has been challenging.

But as her skills and confidence increased, she has made several friends who are part of her study group in the nursing program.

--ESL Tutor

”



A Letter from Leadership



Yasmin Tomkinson,
Executive Director of CFLC

Alondra Vazquez,
Board President

Dear Friend of Literacy,

2025 was momentous for Cape Fear Literacy Council as **we celebrated 40 years of service** to our community. Personalizing education for adults – at the right level and pace for each individual – is how we create lasting change. While the curricula and scope of content have evolved profoundly over time, we remain committed to our grassroots approach of “each one teach one” that has guided our work since CFLC was founded. We are deeply grateful to our incredible volunteer tutors who give their time and talent to make possible the students’ accomplishments reflected in this Annual Report. Last year, we served **591 adults** through programs for Adult Literacy, ESL, and Digital Literacy, and we are immensely proud of both the quality of instruction provided and our ability (thanks to friends like you!) to provide uninterrupted service delivery in these uncertain times.

At the Luncheon in April, we celebrated CFLC’s birthday with over 400 stakeholders and raised a record \$145,000 for our programs! It was a special event that honored our history while highlighting our current programs and initiatives. Book sales at Hi-Wire and Good Hops breweries, the “Words of Inspiration” art show, and the Adult Story Hour series were successful in engaging our local community in new, meaningful ways. Unrestricted funds raised at events like these are essential in providing the flexibility we need to ensure we can meet the unique needs of each student, helping them reach and exceed their goals.

There were changes to our team, too. We bade farewell to staff members Emily Mitchell and Nicole Wolf-Camplin, both of whom will have a lasting impact on our organization. Thankfully, we were thrilled to welcome Delia Stanley as our Digital Literacy Specialist and Manda Stegall as our Adult Literacy Program Coordinator. Both come with fantastic experience and energy and will continue to strengthen our programs.

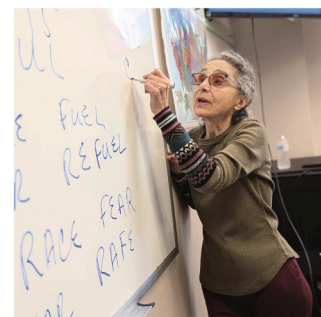
In 2025, dedicated members of our Board of Directors Anna Averitt, Isabela Lujan, Chuck Rogalski, and Katie Schmidt completed their terms of service as did Board President Caroline Scorza who has led CFLC with passion and grace for the past two years. We are honored that Alondra Vazquez, who understands firsthand the impact that ESL instruction can have on a family’s trajectory, has stepped up to be our new Board President. We are also grateful to Morgan Arnold, Ginger Brick, and Marimer McKenzie for joining our leadership team; they all have experience with our programs and events and have hit the ground running. The commitment and generosity of our Board members inspire our team every day, and we look forward to envisioning our future with them at the helm.

Our predecessors created a strong foundation upon which we continue to build. Our capable team is mission-driven and focused on our students. We are grateful to the many, many supporters listed in the following pages for believing in the Literacy Council and the transformative power of education.

Together, we are making a difference!

Yasmin Shah Tomkinson
Executive Director

Alondra Vazquez Jurado
Board President



PROGRAMS

Our programs empower people

Cape Fear Literacy Council provides free and confidential instruction to adults—age 18 and older—who have educational goals that are personal or academic.

We offer 1-on-1 tutoring and small classes for:

- Reading and Writing
- English as a Second Language
- Math
- GED® and Test Preparation
- U.S. Citizenship
- Digital Literacy

Our programs rely on volunteers to help adult learners in the region. Tutor Training workshops are offered throughout the year, both in-person and online.



For information about becoming a volunteer tutor in any of our programs, visit cfliteracy.org or email info@cfliteracy.org.

“CFLC is a blessing because literacy removes the handcuffs that hold us back . . . CFLC truly lives up to its mission of transforming lives.”

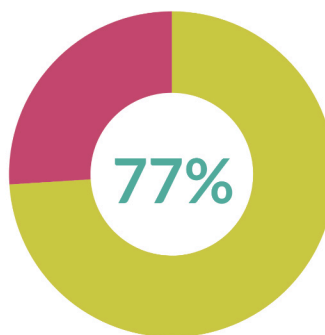
-- Thomas, AL Student

TIME AND INSTRUCTION

46 Classes were offered including: ESL, Computers on Wheels, Memoir Writing, Reader's Theater, and more!

166 1-on-1 Pairs of Tutors and Students

STUDENT PROGRESS



of post-tested students made measurable progress



of students with 40+ hours reported a positive life change

591 students were served

51 students reported getting new or better jobs

42 countries were represented by ESL students

15 students earned US citizenship

to build better lives and seek a brighter future.

Student Stories

Adult Literacy

"I've been able to improve my academic skills at a pace that works for me, without feeling rushed or judged." Lonnell came to CFLC through the Jobs Plus program, seeking employment and working toward his GED. Initially shy, his confidence grew after being matched with his tutor, Kurt.

After passing two of the four GED modules, Lonnell reflected, "I am no longer a 44-year-old with an 8th grade education... I am halfway to my goal," emphasizing that earning his GED is about building a strong foundation for further education and personal growth. After completing StepUp Wilmington's Jobs Week and showing continued GED progress, Lonnell secured employment and proudly shared the news. He has since passed his third GED module.



English as a Second Language



In 2025, our ESL classes featured a curriculum segment focused on health literacy. Students worked on communication skills necessary for understanding health-related topics, vocabulary, and talking with medical professionals in the U.S. One student stated, "I've learned some crucial information for daily life, such as how to respond to first responders." Another student said, "Now I feel more comfortable to talk with my doctor and the people wherever I go." In our Language Lab, conversations around stress and personal care resulted in improved well-being and self-confidence.

Digital Literacy

One of our computer lab students recently said, "Shopping online can be so scary. You made me feel safer." Our Digital Literacy students have been overcoming barriers like accessing medical records, communicating with schools, applying for jobs, and more. This year more than 150 students worked on computer skills at the Literacy Council both onsite and at partner locations. Another student stated, "I feel like so many doors just opened!"



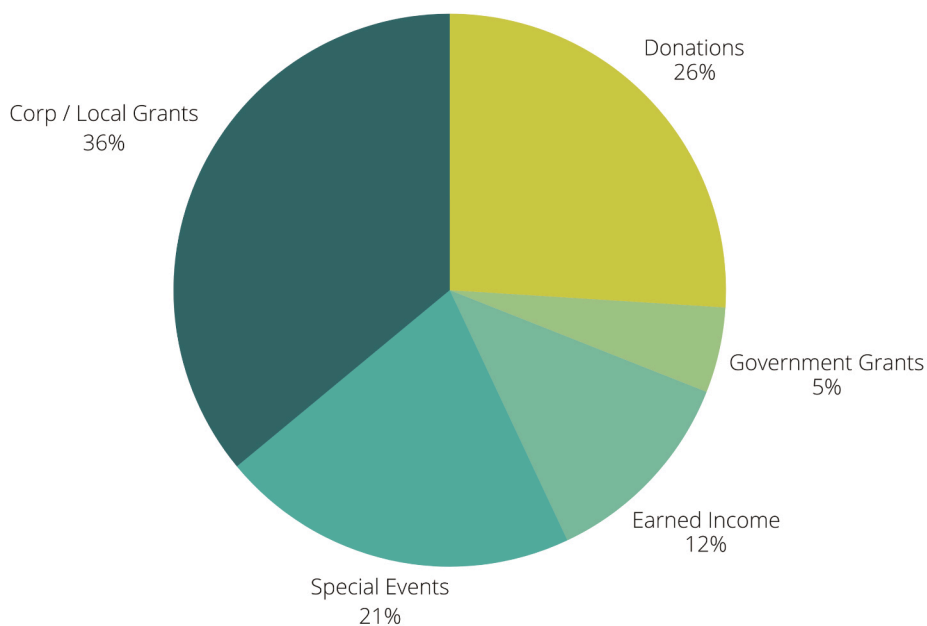
Annual Giving & Financials

With the help and support of our donors, sponsors, and community partners, the Cape Fear Literacy Council works to address one of the most critical silent crises of our age: **adult low-literacy**. We are the only educational institution in the area that provides FREE, individualized adult literacy services.

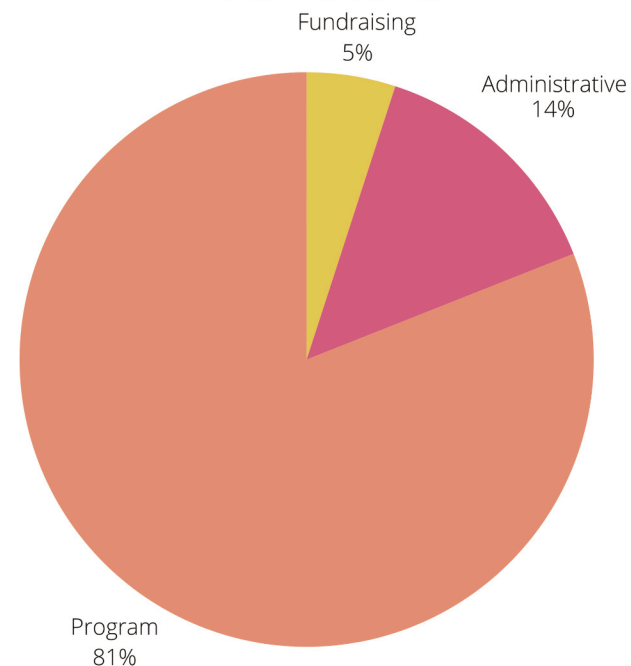
100% of our support stays local. Our donors' ROI is 34 to 1—every \$1 invested in literacy programs has a \$34.79 benefit to our regional economy. (Source: ProLiteracy) This year, 170 volunteer tutors invested 11,828 hours of service to benefit our students, an in-kind value of \$411,496. (Source: Independent Sector)

2025 Fiscal Year Statistics - Unaudited

REVENUES



EXPENSES



CFLC 2025 Honor Roll of Donors

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Sola Salon Studios
Stillpoint Counseling and Wellness
Anne and Robert Stokley
TOVA Wealth, LLC

EARNED INCOME

Amazon Bookseller—Friends of Literacy

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Dairy Queen
Excite! Credit Union
Good Hops Brewing
Hi-Wire Brewing
Old School Rebuilder & Co.
The Eagle's Dare
The Roasted Bookery
Wilmington Brewing Company

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City of Wilmington
Clannad Foundation
Community Foundation of Western NC
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Dollar General Literacy Foundaiton
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ProLiteracy Worldwide
United Way of the Cape Fear - Education
United Way of the Cape Fear - Impact Zone
Walmart Spark Good
Wilmington Cape Fear Rotary

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Kathryn Wrenn

In honor of Anne Stokley
Elizabeth Weeks

In honor of Anne and Robert Stokley
Kay Warren

In honor of Barbara Waxman
Edward and Kate Greenberg

In honor of Billie Granger
Marsha Cook
Yasmin Shah

In honor of Blair Kutrow's Birthday
Laurel Thornton

In honor of Break the Code, Connie Sibbett
Amie Beegle

In honor of Caroline Scorza
Samantha Dooies

In honor of CFLC students
Judy Joyner

In honor of Connie Heymann
Noah Goldmann

In honor of James Tramble
Vernon and Maureen Hayes

In honor of Janet Stiegler
Irma Forger

In honor of Jennifer Waldrop
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Susan Mintzes

In honor of Karen Carter
Lee and Karen Crouch

In honor of Kris Slozak
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In honor of Yasmin Shah Tomkinson
Karin Carson
Jacob Filene
Karen Kaplan
Maria McIntyre
Jennifer Trulock

LEAVE A
Legacy

Include CFLC in your
will and change lives
through literacy for
generations.

GIFTS IN MEMORY

In memory of Alexandra Mott Harton
Debbie Mott

In memory of Carol Ann Nelson
Christine Fleming
Erica Fuchs

In memory of Carol Ann Pavacic Dubin
Ruzanna Rummyantsev
Christina Rummyantseva

In memory of Carole Houpt
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In memory of Chelsea Tonsic
Frances Cienkowski

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In memory of Emily Cone
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In memory of Jeffrey Burke
Victor Carosi

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In memory of Keerti Shah
Farida Shah
Tushar Shah

In memory of Marjorie Stutzman
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Edward Kiefhaber

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In memory of Peyton Brown
Gail Brown

In memory of Robert Lutkoski
Carol Crate
Terry O'Sullivan
Yasmin Shah
Anne and Robert Stokley
Jennifer Waldrop

In memory of Sally Lennon
Marsha Cook

In memory of Shirley Morrow
Robert and AnnMarie Morrow

In memory of William Wesley Dunkin
Shirley Dunkin

In memory of Willie Brown
Anne and Robert Stokley

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