ANNUAL REPORT

Cape Fear Literacy
Council's mission
is to provide
personalized
education so
adults can
transform their
lives and
contribute to a
stronger
community.





At the Cape Fear Literacy Council (CFLC), we envision a community where all adults have the language and literacy skills they need to succeed.

We offer FREE assessment and tailored instruction to adults through one-on-one tutoring and small classes. CFLC's adult education programs include Adult Literacy, English as a Second Language (ESL), and Digital Literacy. Each year, hundreds of adults enroll in CFLC's programs, working to improve their educational skills and achieve personal or work-related goals.

The Literacy Council was founded in 1985 and is an award-winning 501(c)3 nonprofit organization. Find out more about our programs, events, and service opportunities on our website at www.cfliteracy.org.

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I have to take a minute to breathe so I don't cry, but I just want you to know how much I appreciate this. That you all take the time to help people - that this place exists.

It matters that we have this connection and people like me can get help and learn here. No one acts like they're better than anyone else; it's just a way we can all share. --Adult Literacy Student



A Letter from Leadership



Yasmin Tomkinson, Executive Director of CFLC

Caroline Scorza Board President

Dear Friend of Literacy,

Thank you for another incredible year! Whether you are a volunteer, donor, advocate, or other supporter, you have helped the Literacy Council remain an impactful and reliable resource for the adult learners in our community. As our organization heads into its 40th year in 2025, we are proud to look back at all we have accomplished together.

Last year CFLC served 604 students—our highest number ever! Those students came from 45 countries, spoke 30 different languages, and received more than 12,000 hours of instruction from our tutors. Most importantly, 99% of students with enough instructional hours reported a positive life-change after learning at CFLC, which is the best outcome we could imagine.

2024 was a banner year for events for the Literacy Council. In April, more than 400 guests gathered at the annual Luncheon for Literacy, raising more than \$130,000 for our programs. We partnered with local breweries Hi-Wire and Seven Mile Post Pub to host three book sales—and even added jigsaw puzzles to our December sale! The third annual Adult Story Hour was our most successful series yet, with sell-out crowds enjoying the speakers each night at Bill's Brewing Company. We love seeing so many of you at these events throughout the year; please visit our website to find out what's coming in 2025!

We also welcomed some new faces in 2024. After eight years of dedicated service, Alesha Westbrook left CFLC last fall, and we are excited to introduce Angela Fernot, our fantastic new full-time Director of Communications. CFLC's Board of Directors added several new members last year: Caroline Gann, Hannah McGee, Maria Smith, and Angelo Williams bring a wealth of experience and perspective to our team. We will miss Marlon Ramos, Anne Stokley, and Alexandra Umstead-Wrenn, and thank them for their years of extraordinary leadership.

As CFLC continues to expand, we are committed to growing strategically and responsibly. Thanks to funding from the New Hanover County Endowment, we are working with a Change Management consultant to help improve our infrastructure, measure what matters, and focus on program integrity. This process has been challenging at times but is an important step in securing a strong foundation for CFLC's future success.

As we look forward to our 40th birthday, we know that none of this would be possible without your continued support. Thank you for being part of the CFLC story, and cheers to the next 40 years!

yasi

Yasmin Shah Tomkinson Executive Director Caroline

Caroline Scorza
Board President











PROGRAMS Our programs empower people

Cape Fear Literacy Council provides free and confidential instruction to adults—age 18 and older—who have educational goals that are personal or academic.

We offer 1-on-1 tutoring and small classes for:

- Reading and Writing
- English as a Second Language
- Math
- GED ® and Test Preparation
- U.S. Citizenship
- Digital Literacy

Our programs rely on volunteers to help adult learners in the region. Tutor Training workshops are offered throughout the year, both in-person and online. 604 students were served

students reportedgetting new orbetter jobs

countries were represented by ESL students

21 students earned US citizenship

For information about becoming a volunteer tutor in either of our programs, visit cfliteracy.org or email info@cfliteracy.org.

"My student got a bank account and is now actively thinking about retirement planning. I don't believe that would have happened without CFLC's intervention."

-- AL Tutor

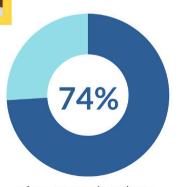


TIME AND INSTRUCTION

Classes were offered including: ESL, Computers on Wheels, Memoir Writing, Reader's Theater, and more!

181 1-on-1 Pairs of Tutors and Students





of post-tested students made measurable progress



of students with 40+ hours reported a positive life change

to build better lives and seek a brighter future.



Adult Literacy

Student Success Story

Many of CFLC's students come to us with the goal of getting their GED. It can be a difficult journey, and student success is often based not only on academic instruction, but also the confidence and emotional support our tutors offer.

During her graduation celebration Barbara told us, "I was so excited to get my GED, after all this time, at my age . . . I just cried. If it wasn't for you guys, this wouldn't have happened. I know Nina thinks that she didn't help me very much, but there

were 3 or 4 key things she said, sticking out in my mind as I went through the math test, that helped me pick the right answers. There is no doubt in my mind those tips helped me pass. My goal now after achieving my GED is to pursue an Associate's Degree in business and possibly urban development and planning."

Congratulations Barbara!

English as a Second Language

A Legacy of Gratitude

"I feel so confident and improved with my tutor's help and support. With CFLC's support I feel like a member of this society. The whole program is formulated to help the social factor." —ESL Student





Student Success Story

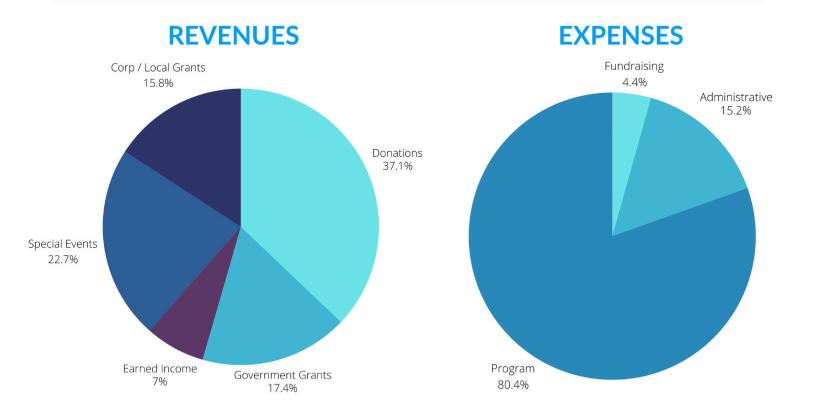
"My student, who got help for citizenship with us, has gotten a great job! He's working with the military, something to do with designing planes. He never would've gotten that clearance without his citizenship! The whole world opens up to you if you get your citizenship." —ESL Tutor

Annual Giving & Financials

With the help and support of our donors, sponsors, and community partners, the Cape Fear Literacy Council works to address one of the most critical silent crises of our age: **adult low-literacy**. We are the only educational institution in the area that provides FREE, individualized adult literacy services.

100% of our support stays local. Our supporters' ROI is 33 to 1—every \$1 invested in literacy programs has a \$33 benefit to our regional economy. (*Source: ProLiteracy*) This year, 170 volunteer tutors invested 11,182 hours of service to benefit our students, an in-kind value of \$374,485. (*Independent Sector*)

2024 Fiscal Year Statistics - Unaudited









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Want to be a part of changing lives at CFLC?

Want to have a direct impact on improving literacy and strengthening communities in our area?

Our tutors and volunteers are vital to the success of our programs. They bring optimism, energy, and heart to helping our students. You can be a part of their story.

> Learn more about tutoring

cfliteracy.org/volunteei



Where Commitment Catalyzes Change

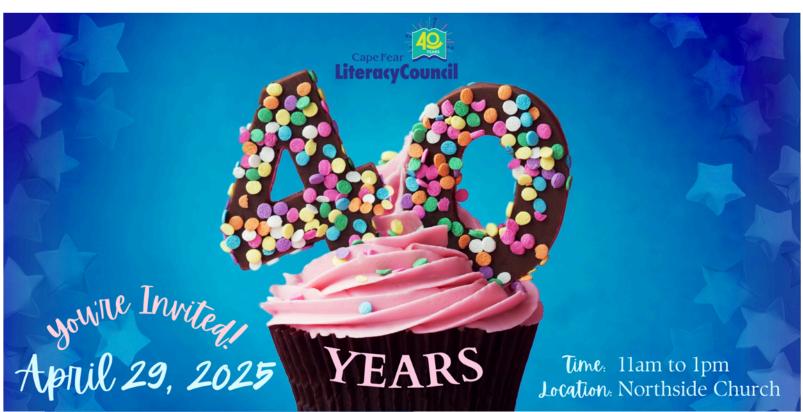
Your 5-year pledge enables us to offer free education to meet each student's unique goals and challenges. Your sustained support empowers CFLC to grow our impact, providing the stability needed to innovate responsibly and respond swiftly to the changing needs of our community.

Learn more about the Literacy Trust

cfliteracy.org/donate







JOIN US IN CELEBRATING 40 YEARS AT OUR LUNCHEON FOR LITERACY!

Reserve your seat today by visiting cfliteracy.org/events